

**INDIANAPOLIS HEBREW CONGREGATION**

**REGULAR MEETING OF THE**

**BOARD OF DIRECTORS**

**August 18, 2016**

**Members Present:** Robert Baker, Sara Cox, Miriam Dant, Tom Doehrman, Patti Freeman Dorson, Ben Greenfield, Amy Isaacs, Brian Kahn, Sonja Kantor, Marc Katz, Mitch Katz, Andy Kleiman, Diane Lutz, Eloise Paul, Karen Rossen, Judy Sosin, David Wiener

**Members Absent:** Lainie Hurwitz, Jared Schaffer, Cynthia Yosha-Snyder

**Staff Present:** Rabbi Brett Krichiver, Cantor Janice Roger, Lynda Goodman, Jed Filler, Debbi Kasper, Maddy Anderson,

**Staff Absent:** Taryn Fartouh, Rabbi Scott Fox, Lea Coleman,

**1. Call to Order.** President, Patti Freeman Dorson, called the meeting to order at 6:02 pm.

**2. D'Var.** Rabbi Krichiver presented the D'Var noting that there are many ways that people show a commitment to IHC.

**3. Approval of Minutes.** The minutes of the June 16, 2016 Regular Meeting of the Board of Directors were approved.

**4. Finance Report.** Detailed reports were distributed prior to the board meeting. Mitch Katz reported that there is a forecast of a surplus and that cash is in good shape. Commitments are 1.3% below budget. The 2017 budget process is beginning and staff budgets will be submitted by Labor Day. Temple Funds are being evaluated in regard to their purposes and the guidelines for distribution. It is anticipated that recommendations will come by the end of the calendar year. There was a suggestion to create a "Grateful Giver Fund" that would match donations to the Annual Appeal up to \$10,000.

**5. 160<sup>th</sup> Celebration.** Sonja Kantor reported that we still need donations of wine and other items such as art, gift cards, gift baskets, etc.

**6. HHD Greeters.** Patti asked that all board members sign up on Sign Up Genius.

**7. Special Shabbat.** There will Board Installation and honoring of Past Presidents and 25 year members on Friday, September 23. There are 369 families in this category.

**8. Constitution of Foundation Board.** Marc Katz and David Wiener gave reports on past and current impressions of the relationship between the Board and the Foundation. Not all agree that there are conflicts or liabilities with merged Boards such as we have now. The following discussion points were raised:

a. One purpose of the Foundation is to review investment performance. Can this be done by a functioning committee of the Board?

b. Is there an issue of liability if there is not a separate Foundation Board?

Next Steps:

- a. Look at other congregations.
- b. Look at Federation model.
- c. Consider the impact of Life and Legacy funds.
- d. Consider the impact of cemetery sales.
- e. Create a "Pro/Con" comparison.

**9. Executive Director's Report.** Lynda Goodman reported that the playground dedication in memory of Marcy Klapper took place in July. Fran and Roger Hurwitz donated a piece of art that has been hung in the gathering space. Religious School enrollment is currently at 300 as compared with last year which was 315. Staff has participated in Active Shooter Training. Our clergy participated at GUCI all summer. ECC enrollment is at 201 with 168 attending each day. HHD planning is underway. The presence of Board Members is very important at this season as demonstrated by greeting at services and making calls to all Temple members.

**10. Adjournment.** The meeting was adjourned at 7:00 pm and went into Executive Session.

Respectfully submitted,

Judy Sosin, Secretary