

## INDIANAPOLIS HEBREW CONGREGATION BOARD MEMBER EXPECTATIONS

As a member of the Board of Directors of Indianapolis Hebrew Congregation (“IHC”) it is expected that you believe in IHC’s mission:

*Indianapolis Hebrew Congregation is an inclusive Jewish community where all congregants matter, are inspired to action through Jewish values, and experience Judaism in a meaningful way.*

**GENERAL EXPECTATIONS.** Board Members will advocate on behalf of IHC and support its mission, purpose, goals, policies and programs. As a Board Member you will also:

- a) Suggest possible nominees to the Nominating Committee of members who can make significant contributions to the work of the Board and the progress of IHC.
- b) Attend and actively participate in at least 80% of the IHC Board Meetings per year.
- c) Each Board Member will serve actively on at least one committee or task force as requested by the President. Board Members are encouraged to volunteer for chairmanships of each of the committees and task forces.<sup>1</sup>
- d) In an effort to support and encourage IHC’s “Audacious Hospitality” to our members and guests, serve as a Shabbat Greeter or deliver Shabbat announcements at least two times per quarter.
- e) Participate actively in the regular review of IHC’s strategic plan and assist in IHC’s progress to meeting the strategic plan.
- f) Maintain confidentiality of the Board’s executive session meetings, and speak on behalf of the Board only when authorized to do so by the President.
- g) Participate in mentorship of new Board Members.
- h) Attend Temple special events, programs and activities and actively recruit others to attend.
- i) Provide feedback to the Temple leadership, and the Board as appropriate, from members of the IHC community.

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<sup>1</sup> This expectation shall not apply to Presidents of Sisterhood, Brotherhood, Indy Chai and IFTY as their service as President of their respective organization and shall count toward satisfaction of this expectation.

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**FINANCIAL SUPPORT.** A core responsibility for all Board Members is to financially support IHC to enable it to fulfill its mission. Every Board Member assists in fund development and agrees to:

- a) Complete and timely return the annual “Gift from the Heart” commitment card.<sup>2</sup>
- b) Make a meaningful annual “Gift from the Heart” contribution to IHC. Board Members are encouraged to contribute at or above the sustaining level, but can contribute at any meaningful level. To be eligible for Board service the Board Member is expected to agree to contribute at least \$500.00 annually in each year while serving on the Board to the “Gift from the Heart” program.<sup>3</sup>
- c) Make an annual “High Holiday Gift” in any amount.
- d) Participate actively in fundraising events through Temple activities as well as through personal influence with others, including family, friends, co-workers and corporate relationships.<sup>4</sup>
- e) Facilitate introductions and meetings between those who might be in a position to make meaningful current or legacy donations to IHC and designated senior staff and clergy (and attend these meetings where appropriate).

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<sup>2</sup> This expectation shall not apply to the IFTY President serving on the Board..

<sup>3</sup> This expectation shall not apply to the IFTY or Indy Chai President serving on the Board.

<sup>4</sup> Participation in events of the Sisterhood, Brotherhood, Indy Chai and IFTY shall meet this expectation for the Presidents of Sisterhood, Brotherhood, Indy Chai and IFTY.