



### Revised Gift from the Heart (now Annual Commitment)

The board agrees with the direction of the GHTF report's recommendations and further directs the following action be taken to implement processes and changes aimed at making it a more successful funding source. Success would be measured by the year -to -year growth in the amount of the average family commitment, and realizing total giving growing at a rate faster than the annual inflation rate.

1. A gift of some amount is fully expected from each family. While nobody will be turned away due to an inability to pay, members not paying an annual commitment need to discuss their situation with our ED.
2. The board desires an annual commitment of at least \$360. While not publishing this as a requirement, the ED would use it as guidance in congregant conversations. Also, the ED would arrange personal conversations with families giving less than the desired minimum to understand the member's considerations in determine their annual commitment. As appropriate, the ED would encourage increased giving.
3. To promote giving beyond the sustaining membership amount, annually the Temple will publicize annual commitments in these tiers:
  - > \$2900 - \$3599. Sustaining members
  - > \$3600 - \$5399. Heritage
  - > \$5400 - \$7199 Mazon / Bounty
  - > \$7200 - \$8999. Chazon / Vision
  - > \$9000 - \$17999 Tzedak / Righteousness
  - > \$18000 and above. L'dor Vidor / Generations
4. The board requests the Engagement committee, Communication Committee and clergy and staff to review the task force report as it relates to engagement and stewardship and incorporate those recommendations into their development of measurable outcomes for the Strategic Plan ASAP, but no later than the next 60 days.
5. The board understands implementation of report recommendations by the staff will be limited due to the ED transition. Still, the implementation of certain aspects of the task force recommendations should be implemented by the current staff at this time.